



CREATING A WORKPLACE WHERE EMPLOYEES CAN THRIVE



A Panel Discussion
Hosted by Alexandra Gekas



Panelists



Jennifer Adams
Vice President People &
Organizational Health
TwinStar Credit Union



Katie Berry
Chief People Officer
Honor Credit Union



Michael Hersh
Chief Administrative Officer
Great Lakes Credit Union

TwinStar Credit Union

About the Credit Union

- Headquartered in Lacey, WA
- Approximately \$4.3B in assets
- Over 262,000 members
- 839 FTEs, 35 branches

A “Reward for Wellness” Credit and confidential “Health Risk Assessment” are two examples of unique tools that support employees.

We are a cooperative group who have come together to build something we could not have done on our own. We offer excellent benefits and opportunities for career advancement and professional development so our employees can flourish both personally and professionally. Come and be a part of this experience with us!



Generous benefits package including
Health, Vision, Dental and more



Company paid Life, AD&D, and Long-Term
Disability insurance



Vacation, Sick, and Paid Protected Leave



401(k) with up to 7.5% company match



Tuition assistance and company paid
continuing education



Same day access to earned wages
through on-demand payroll

Honor Credit Union

About the Credit Union

- Headquartered in Berrien Springs, MI
- Approximately \$1.8B in assets
- Over 107,000 members
- 487 FTEs, 29 branches

“Well-Being Spending Accounts” let employees choose what’s most meaningful to them + “Work & Well-Being” sessions help the team navigate change and manage stress.

Honor Benefits

Health Benefits

- ✓ Medical with prescription coverage
- ✓ 24/7 Medical Assistance via Teladoc
- ✓ Dental
- ✓ Vision
- ✓ Flexible Spending Account
- ✓ Various other employee assistance options

Work/Life Balance

- ✓ Paid time off
- ✓ Paid holidays (including your birthday!)
- ✓ Paid community volunteer hours
- ✓ 401k employer contribution & matching program

Other Benefits

- ✓ Employer-paid short-term disability
- ✓ Employer-paid long-term disability
- ✓ Tuition reimbursement for credit union-related degrees
- ✓ Various discounts on credit union products and services for team members & their families
- ✓ Wellbeing spending account

Great Lakes Credit Union

About the Credit Union

- Headquartered in Bannockburn, IL
- Approximately \$1.5B in assets
- Over 110,000 members
- 265 FTEs, 23 branches

“GLCU Cares” helps staff with unforeseen emergencies while a Financial Wellness Initiative helps team members navigate their most pressing challenges – starting with retirement planning & budgeting.

Great Lakes Credit Union strives to have a comprehensive and competitive benefit package. In addition to health, vision, and dental benefits, we offer a generous 401(k) contribution match, and tuition reimbursement.

Perks & Benefits

- Medical
- Dental
- Vision
- **Employee banking benefits**, including additional 3% APY on qualifying checking account rates, auto loan discounts, and more
- 401k, up to 5% company match
- Flexible Spending Account (FSA)
- Life Insurance
- Short-Term and Long-Term Disability
- Voluntary Critical Illness
- Paid Time Off - 15 days of PTO to start
- Paid Holidays
- Voluntary Time Off
- Tuition Reimbursement
- Wellness Benefits
- HealthiestYou by Teledoc (virtual coverage for everyone at no cost)
- Access Perks: 1000s of discounts on travel, entertainment, & more
- GLCU Incentive Program
- GLCU Income Sharing Program
- Employee Financial Empowerment Program

Q&A Discussion Period

THANK YOU FOR WATCHING



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